**Our Father’s Lutheran Church**

Agenda for Leadership Team Meeting

November 14, 2023 7:00 PM

Attendees: Shannon, Dan, Chandler, Wendy, Lauren, Jill, Jody, Pastor Bob

**Devotion & Prayer –** Shannon

**Administrative/ Personnel:**

* Interim Pastor report
* Call committee update
  + Craig is on sabbatical and are turning over the search for names to his peer
  + Since Sara has gotten a call we will be down one person in the rotation for Sunday services
* Office Admin transition- Welcome Cristal McClain
  + All reports are very positive
  + Weekly staff meetings on Monday mornings at 8 AM

**Finance:**

* Treasurer update (Jill)
  1. Give to the Max
     1. OCT giving $19605 – down from $20400 – Overall giving down a total just shy of $20,000 from last year
     2. Money currently earmarked for AV upgrades
* Transition from Clergy Financial services
  1. No updates – Jill to discuss with Brittney about a transition plan
* OFLC Audit
  1. Jill to ask Amy about guidance to figure our direction – once she has the information will send out an email to council to set a meeting date
  2. Likely will need to utilize one of our supplemental meeting dates
* Preliminary 2024 budget discussion
* **Building & Grounds:**

* Resurfacing progress report Parking Lot- DONE!
* AV Project
  + Dan to speak with Wayne on taking a second look at a quote for cameras/AV/Board/Sound upgrades – looking to EXCEL AV Group for quotes – based in Plymouth
* Pest Control Services
  + Looking at other options for pest control
    - Action Pest Control is an option
* Sidewalk Assessment
  + Quote obtained to jack up the fix the heaved concrete from Innovative Basement Authority for $3168.12
  + Second quote for replacement of the concrete is being pursued - $4500 for both entries – could be done this Friday
  + Second quote on concrete is going to be explored
* Snow Removal
  + Looking at other options to see if we can find savings and have found pricing to be competitive
  + Current company is charging $90/hour
* Chandler to get with Aaron – discuss options on how to best get volunteers to help with all of the projects which need to get completed

**Internal Ministries**

* Crow River Christmas
  1. Lefsa making Friday and Saturday of this week
  2. Everything is on track for planning – Shannon has things under control
* Nourishing Hope
  1. Food drop was again a success
  2. Discussion around having a representative from council start to attend meetings to better help communication between groups
* BSA update
  1. 25+ scouts involved
  2. Request for donations for Give to the Max
* Funeral Process Changes/Updates
  1. No updates – Jodi waiting on updates from Wayne
* Sunday School/Confirmation
  1. Confirmation group is singing at service December 3rd
  2. Service project – making signs to be sold at Crow River Christmas
  3. No updates on Sunday School
* Advent Service Schedule
  1. Cristal to publish all of the services online
* Annual Meeting: January 21st 10:00 am

-Need to recruit 3 at large council members candidates

-Voting on the constitution will need to take place again

* ALL SUGGESTIONS AND/OR VOLUNTEERS ARE WELCOME

**Other:**

* Other items from council
  + Sara Ordination December 9th at 2:00 PM
  + Rollers for hanging banners need to be looked at in the main hall

**Devotion Schedule:**

December- Dan

January- Wendy

**Upcoming council meeting schedule:**

December 12, 2023 7:00 PM

January 9, 2023 7:00 PM